



LEADING THE NEXT GENERATION

"ONE OF THE BIGGEST ISSUES IN AN ORGANIZATION IS LEADERSHIP DEVELOPMENT"



Bobby Bogard

A leadership pipeline requires structuring a pathway that invites younger talent to join the organization. A system where they can touch and feel the culture, hear the exchange of ideas, and observe the pressures of executive level leadership.

New York Times best selling author John Maxwell has a powerful thought addressing this very issue...



JOHN MAXWELL
Author & Pastor

"A LEADER'S IMPACT IS NOT MEASURED BY HOW HARD THEY WORK BUT HOW MANY LEADERS THEY *DRAW, DEVELOP, AND EMPOWER.*"

2 TIMOTHY 2:2 has some great advice....

"You have heard me teach things that have been confirmed by many reliable witnesses. Now teach these truths to other trustworthy people who will be able to pass them on to others."

HOW DO I CREATE A GENERATIONAL LEADERSHIP PIPELINE?



CREATING A **GENERATIONAL** LEADERSHIP PIPELINE.

REQUIRES PURSUING YOUNGER TALENT

Two major characteristics that will make this pursuit successful:

- 1) **DEMONSTRATING THAT YOU REALLY CARE ABOUT THEIR WORLD.**
- 2) **MAKING YOURSELF VULNERABLE AND APPROACHABLE.**



KEYS FOR IMPLEMENTING THE LEADERSHIP PIPELINE

1. **THERE MUST BE A SINCERE EFFORT TO BE IN TOUCH.** Be in touch with what is important to them. Young leaders are less about becoming a “company” employee than they are about a mission or a movement that impacts the world around them.
2. **POUR INTO THEM.** There is an **INTENSE DESIRE** to be mentored among young leaders. They desire to know how you succeeded but, just as much, they want to know what mistakes you made along the journey. They want the whole story.
3. **CAST VISION THAT UNVEILS THE FUTURE. INSPIRE AND LEAD.**
4. **NOW..... FOR THE ICING ON THE CAKE!**

- **You** must provide **community**. An environment where they are **heard**.
- They must be **empowered** and given **permission** to climb the hill together.
- In the end, they can make things happen at a much faster pace than any generation before them. Don't manage them, **FREE** them.
- Don't fear them, **TRUST** them.
- *It may be messy but messy can be worked out.* 😊

KEEP READING...

ABSOLUTE GAME CHANGER AHEAD





ARE YOU READY FOR A GAME CHANGER?

"An organization must encourage its leadership to look for **SONS** and **DAUGHTERS** rather than people who can fill positions."

HERE'S WHY

- Sons and daughters are those who have bought into the mission and desire the **opportunity** to **contribute** to its success.
- Sons and daughters **inspire** those around them and **reinforce** the organization's **culture**.
- Sons and daughters are future leaders who will not **waste** their training.
- Sons and daughters are not **entitled**. They are invested. They are not "**gold diggers**." They are **entrepreneurial**.

REMEMBER

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LEADERSHIP STUDY GUIDE



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KEYS FOR IMPLEMENTING THE LEADERSHIP PIPELINE

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- _____ must provide _____. An environment where they are _____.
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ARE YOU READY FOR A GAME CHANGER?

"An organization must encourage its leadership to look for _____ and _____ rather than people who can fill positions."

HERE'S WHY

- Sons and daughters are those who have bought into the mission and desire the _____ to _____ to its success.
- Sons and daughters _____ those around them and _____ the organization's _____ .
- Sons and daughters are future leaders who will not **waste** their training.
- Sons and daughters are not _____ . They are invested. They are not " _____ ." They are _____ .

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