



EVERYONE WINS

"EVERYONE WINS WHEN THE LEADER GETS BETTER"



Bobby Bogard

*"Leadership and **learning** are essential to progress. So, the organization grows when its leaders decide to lead and grow."*

NOTHING **IMPROVES** ON ITS OWN

Therefore, if leaders are always the smartest person in the room,
then they are never in the right room.

- Leaders can only lead **effectively** when they **frequently** visit the room of learning and development.
- When the **desire** to learn and the **willingness** to apply the knowledge gained meet in a leader's life... then wisdom occurs.
- Wisdom is more than the acquisition of information. It's about the ability to **apply** knowledge.
- A good leader will **humble** themselves to **learn** from anyone.

Proverbs 20:5

"Though good advice lies deep within the heart, a person with understanding will draw it out."

THREE BIG QUESTIONS TO CONSIDER





QUESTIONS TO CONSIDER?

1. WHAT ONE THING, IF IMPROVED, WOULD ADVANCE THE TEAM?

This might involve refining communication proficiency. Leaders must be attentive listeners. Listening **INSTEAD** of speaking may be the key to getting greater team buy-in. Leadership aptitudes may hinder leaders from empowering others. They feel they can do it better which leads to micro-managing.

A leader may need to overcome the pride associated with personal accomplishments. One last consideration where change could be critical is in a leader's **home**. Stress on the marriage can affect the attitude in the workplace. A stronger marriage makes a stronger leader.

2. WHERE IS THE BEST PLACE TO ACQUIRE THE KNOWLEDGE NEEDED TO PROGRESS TO THE NEXT LEVEL?

Knowing where to go is key. Sometimes that involves securing the services of a **personal coach**. This takes courage. Courage to admit that there is room for **improvement**. Progress to the next level could require leaders to become more self-aware. That could require the investment in professional counseling. Books, conferences, and one day seminars are other alternatives to access information that could greatly enhance a leader's growth curve.

3. WHAT LEVEL OF COMMITMENT IS NEEDED TO LEARN AND CHANGE?

Leaders must be willing to pay the price to get better. **Time** is always a challenge. There will always be an organizational demand that says there isn't time. Leaders must overcome the time hurdle to grow. Personal investment is required as well. Attending a conference is one thing, but gleaning from a conference is another. Leaders must be **aggressive** to learn. There are also financial considerations to be made. How much is it worth to become a better leader: \$10,000, \$1000, \$100? Leaders cannot afford not to grow.

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LEADERSHIP STUDY GUIDE



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- Leaders can only lead _____ when they _____ visit the room of learning and development.
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